1	H.823
2	Introduced by Representatives Turner of Milton, Gamache of Swanton, and
3	Savage of Swanton
4	Referred to Committee on
5	Date:
6	Subject: Health; medical assistance; Medicaid; work requirements
7	Statement of purpose of bill as introduced: This bill proposes to require able-
8	bodied adults enrolled in Vermont's Medicaid program to comply with work or
9	other community engagement requirements as a condition for remaining
10	eligible for Medicaid benefits.
11	An act relating to establishing Medicaid work requirements
12	It is hereby enacted by the General Assembly of the State of Vermont:
13	Sec. 1. 33 V.S.A. § 1902b is added to read:
14	§ 1902b. MEDICAID WORK REQUIREMENTS
15	(a) Applicable populations. Except as otherwise provided in this section,
16	all able-bodied adults 19 to 64 years of age who are enrolled in Medicaid shall
17	comply with the work requirements established in this section in order to
18	maintain eligibility for the Medicaid program.

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1	(b) Excepted populations. The following categories of Medicaid
2	beneficiaries shall be exempt from the work requirements set forth in this
3	section:
4	(1) pregnant women;
5	(2) primary caregivers of one or more dependent children 12 years of
6	age or younger or of one or more adults with disabilities, up to a maximum of
7	one caregiver exemption per household;
8	(3) individuals with disabilities or health-related barriers to
9	employment;
10	(4) full-time students;
11	(5) individuals who are medically frail;
12	(6) other individuals for good cause shown for a given month, as
13	determined by the Commissioner of Vermont Health Access, which may
14	include the disability, hospitalization, or serious illness of the beneficiary or an
15	immediate family member living in the home; the birth or death of a family
16	member living with the beneficiary; severe inclement weather, including a
17	natural disaster; or a family emergency or other life-changing event such as
18	divorce or domestic violence.
19	(c) Work requirements.
20	(1) Able-bodied adults 19 to 64 years of age shall work or engage in
21	other qualifying activities for a minimum of 80 hours per month.

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1	(2) Qualifying activities in satisfaction of the work requirements under
2	this section shall include:
3	(A) subsidized and unsubsidized employment;
4	(B) educational programs, including high school, General
5	Educational Development (GED), college, and graduate education;
6	(C) vocational education and training;
7	(D) job search activities;
8	(E) job skills training;
9	(F) community service;
10	(G) treatment for substance use disorders; and
11	(H) other community engagement activities as determined by the
12	Commissioner of Vermont Health Access by rule.
13	(3) Individuals meeting or exempt from the work requirements of the
14	Supplemental Nutrition Assistance Program or the Reach Up program, or both,
15	shall be deemed to be in compliance with the work requirements set forth in
16	this section.
17	(d) Reporting. Medicaid beneficiaries subject to the work requirements
18	established in this section shall document at least monthly their participation
19	for at least 80 hours in one or more qualifying activities in accordance with
20	reporting requirements established by the Commissioner of Vermont Health
21	Access by rule.

1	(e) Penalties for failure to comply with work requirements.
2	(1) An individual who fails to comply with the work requirements
3	established in this section in any month shall have an additional 30-day period
4	within which to come back into compliance. An individual who fails to meet
5	the work requirements for a second month shall have his or her Medicaid
6	benefits suspended, unless the Commissioner of Vermont Health Access
7	allows an exemption for good cause shown.
8	(2) An individual whose Medicaid eligibility has been suspended may
9	reactivate his or her eligibility on the first day of the next month following a
10	30-day period in which the individual completes the required 80 hours of work
11	or other qualifying activities. The Commissioner of Vermont Health Access
12	may adopt rules establishing additional avenues for individuals to reactivate
13	their eligibility for Medicaid benefits.
14	(f) Rulemaking. The Commissioner of Vermont Health Access may adopt
15	rules pursuant to 3 V.S.A. chapter 25 as needed to carry out the purposes of
16	this section.
17	Sec. 2. MEDICAID WORK REQUIREMENTS; WAIVER
18	On or before January 1, 2019, the Secretary of Human Services shall apply
19	to the Centers for Medicare and Medicaid Services for a Medicaid Section
20	1115 waiver to implement the work requirements established in this act.

- 1 Sec. 3. EFFECTIVE DATES
- 2 (a) Sec. 1 (Medicaid work requirements) shall take effect on approval by
- 3 the Centers for Medicare and Medicaid Services of the Medicaid Section 1115
- 4 <u>waiver required pursuant to Sec. 2 of this act.</u>
- 5 (b) Sec. 2 (waiver) and this section shall take effect on passage.